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Human Resource Development for Nuclear Power Program in Vietnam

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Outline

- 1. Current Status of Nuclear Power Program in Vietnam
- 2. Human Resource Development (HRD) for Nuclear Power
- 3. Education and Training Systems
- 4. Tasks and Challenges for HRD
- 5. Concluding Remarks



Current Status of Nuclear Power Program

- Study on introduction of nuclear power into Vietnam was started about 30 years ago
- 2. From 1996, various studies were carried out on the possibility of Nuclear Power Plant (NPP) introduction
- 3. During the last decade, Master Plans (MP) of power development have shown that Vietnam needs to develop the nuclear power
- 4. Pre-Feasibility Study (Pre-FS) was carried out during 2002-2009
- 5. November 25, 2009, The Vietnam National Assembly has approved two NPP projects in Ninh Thuan province
- Vietnam invited Russia to build the first NPP (NT1), and Japan to build the second NPP (NT2), both in Ninh Thuan province



Current Status of Nuclear Power Program



1. NT1: Construction – 2014 Operation - 2020

2. NT2: Construction – after 2015 Operation – 2021

Feasibility Studies (FS) are carried out

NT2: Vinh Hai (Japan)

-NT1: Phuoc Dinh (Russia)

Human Resource Development

Involved organizations in NPP program (1)





Human Resource Development

Involved organizations in NPP program (2)





Education and Training Systems

Universities:

- ▲ Hanoi University of Science and Technology (HUST): Nuclear engineering background, thermal hydraulics
- ▲ National University (NU): Nuclear physics, Nuclear technique ...
- △ Electricity Power University (EPU): Electrical technicians
- ▲ Ho Chi Minh City University (HCMU): Nuclear physics, Nuclear technique …
- △ Dalat University (DU): Nuclear physics, Nuclear technique ...

No training facility for nuclear engineering is available in Vietnam



Tasks and Challenges for HRD

Tasks:

- ▲ Education and training of man power for NPP projects (siting, consulting work, project management, operation and maintenance etc.)
- ▲ Education and training of man power for long term nuclear program (regulatory body, staff for universities, scientists for Research and Development – R&D)

Challenges:

- △ Inadequate infrastructure for HRD
- ▲ Insufficient level of R&D supporting HRD
- △ Lack of long term strategy for HRD (-- current status)
- △ Implementation of different reactor technologies
- △ Language (e.g. Russian for the 1st NPP project)
- △ Financial problem (lack of funding)



Concluding Remarks

- 1. Nuclear power is needed for Vietnam in the long term development strategy
- 2. Vietnam is lack of man power for both the NPP projects and the long term nuclear power program
- 3. A long term HRD program (strategy) is needed to be established, in cooperation with Russia and Japan, and other countries
- 4. Education and training abroad is essential for the next 10 years
- Establishment of adequate infrastructure supporting HRD (nuclear engineering faculties, research groups, technical support centers) is indispensible for Vietnam



Thank you!



