

## **PRACTICAL TRAINING OF NPP OPERATIONAL PERSONNEL**

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## MAIN FEATURES OF PERSONNEL TRAINING FOR NPP UNDER CONSTRUCTION



- It is a big project.
- It is have a hard time schedule.
- Training scope is much more than for NPP under operating and needs more resources.
- Project in addition to training has a hard binding to creation of NPP training facilities.
- Project hardly depend from the national recruitment market and NPP personnel recruiting results.

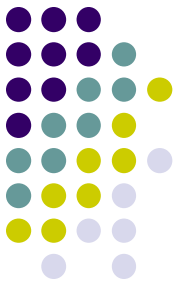
## ADDITIONAL LIMITS FOR FIRST UNIT



### AT THE START STAGE :

- There are no condition for realization traditional OJT and backup,
- There is no completed design, operational and training documentation which adequate to the operated unit.
- Buildings and equipment are under construction and there is no observed operation,
- There are no fully adequate training facilities for constructed unit.

# ADDITIONAL LIMITS FOR FIRST UNIT



## TIME LIMITS:

- NPP personnel training mostly should be finished to the unit commissioning and fully to the start-up.
- NPP personnel training should be synchronized with the related works (documentation developing, unit and training facilities constructing and etc).
- Training programs should be adequate to regulations requirements for duration and completeness.

# PRACTICAL TRAINING FOR NPP UNDER CONSTRUCTION INCLUDE TWO STAGES:



TRAINING AT THE REFERENT NPP  
WITH VVER-1000 IN RUSSIA



TRAINING AT THE SITE OF NPP  
UNDER CONSTRUCTION



Main objective is to obtain by trainee needed knowledge and skills under existing restrictions.



## **MAIN OBJECTIVE:**

Trainee should obtain knowledge and skills for related job position at really operated unit, which has the same or close design and operational decisions like the unit under construction.

## **INCLUDE:**

- ➡ Classroom and practical training within the frame of training program for related job position, including all needed pedagogical forms and methods and training facilities (simulators, workshops and etc) of a referent unit.
- ➡ OJT at the related job position at the referent unit.

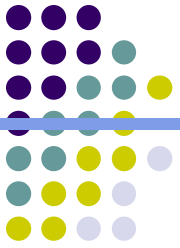


## **MAIN OBJECTIVE:**

Trainee should obtain knowledge related to differences between referent and constructed units for related job areas and skills of unit at the last stage of its construction.

## **INCLUDE:**

- ➡ Special classroom training on differences between referent and constructed units for related job areas.
- ➡ OJT at the site of equipment manufacturer.
- ➡ Practical training for operational personnel at the full scope simulator specific for constructed NPP.



## **MAIN OBJECTIVE:**

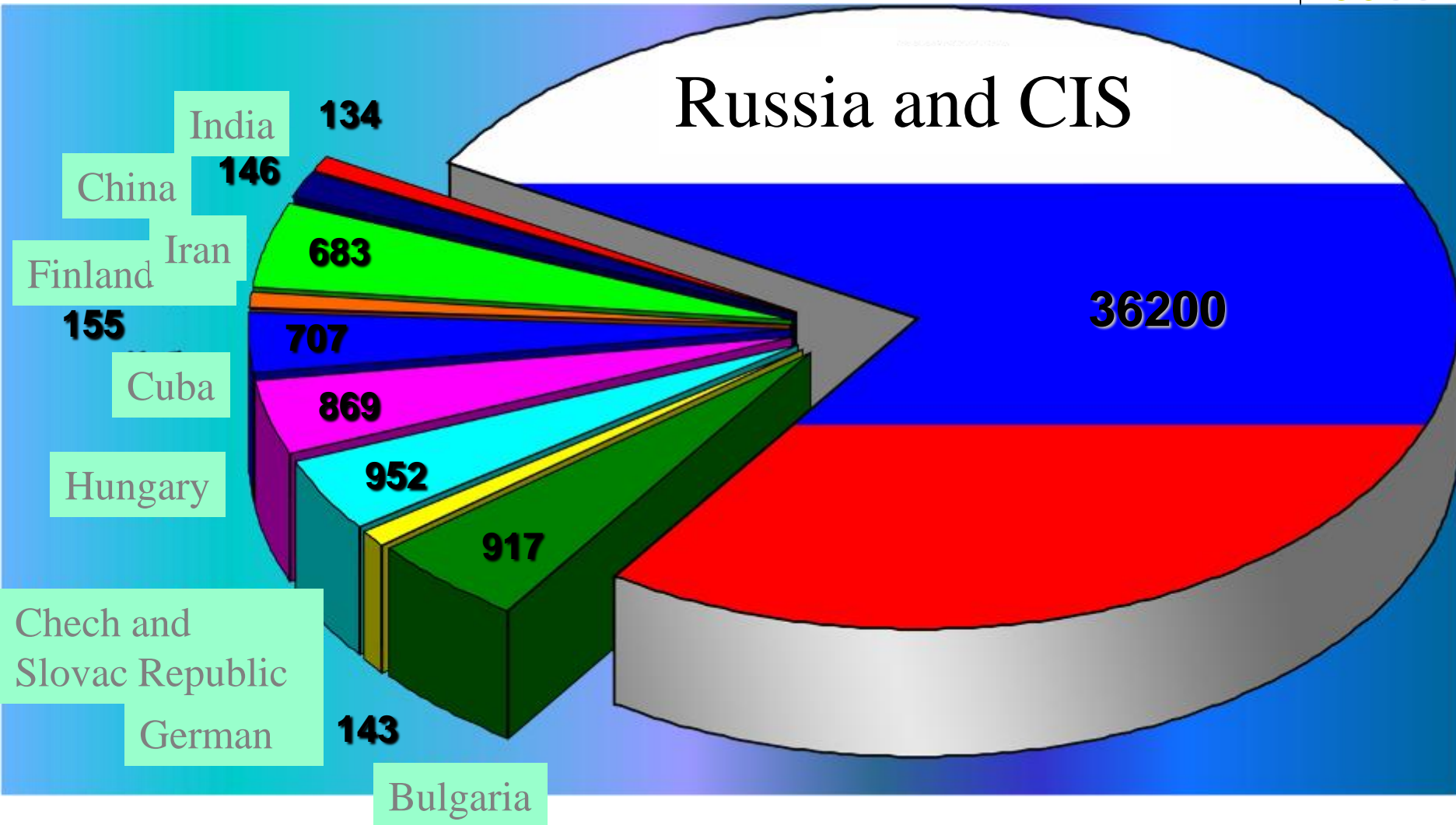
To assure needed effectiveness and flexibility in recruiting and training of key NPP personnel under existing restrictions.

## **INCLUDE:**

- operational personnel divided in categories;
- each category staffed with reserve for all predictable combination of causes of personnel losses;
- for each category is developed a specific scheme of recruitment and training.



# Number of NPP specialists trained at NVTC since 1972





**СПАСИБО !**

**THANK YOU!**