



Education 4.0

Today's main **challenges** in training young personnel

How to preserve the expertise and train the new generations?

The practice of ENEN

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Executive Director

European Nuclear Education Network

ENEN

European Nuclear Education Network

International non-profit association funded in 2003

Objective is the **preservation** and further **development** of expertise in the nuclear fields by higher Education & Training

Institutional membership: 50 universities, 12 Companies, 8 international members, 5 research centers.

Agreements with: IAEA, EC-JRC, ENS, WNU, I2EN, Fusenet



15 May 2018



ATOMEXPO 2018



Education & Training projects

- ENEN PLUS Attract, develop, retain, sustain talent - E&T Mobility Fund
- ANNETTE Coordination of European E&T, transfer of expertise
- NUSHARE Nuclear Safety Culture

- ENEN-RU II Russian Federation and European Union bilateral collaboration
- EUJEP-2 Japan and European Union exchange programme

- MEET CINCH RadioChemistry E&T
- CORONA II VVER technology E&T
- PETRUS III Waste Management and Geological Disposal E&T
- ELINDER Decommissioning E&T
- ENETRAP Radiation Protection E&T

Challenges in Training Young personnel

Science, Technology, Engineering, Maths

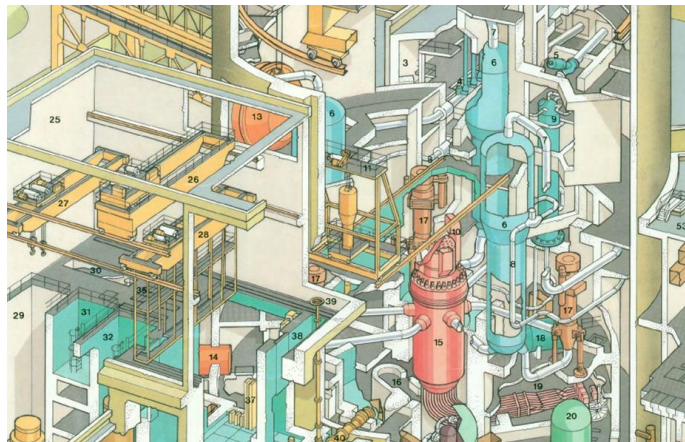
Young people are “Millennials”

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    <div>
      <span data-speed="3000" data-to="95">95</span>
      <span>%</span>
    </div>
    <i class="fa fa-thumbs-up fa-3x"></i>
    <h3>Positive feedback</h3>
  </div>
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Nuclear Knowledge is complex



Always new technology trends



Challenges in Training Young personnel

“Human”

Young

STEM

Science, Technology, Engineering, Maths

Attract talent

Millennials

Experience oriented, socially «connected»

Retain talent

Collective

Individual

Training

Complex knowledge

Complex, difficult, critical for safety

Develop talent

Technology trends

3D, augmented reality, apps, etc

Sustain talent

“Tech”

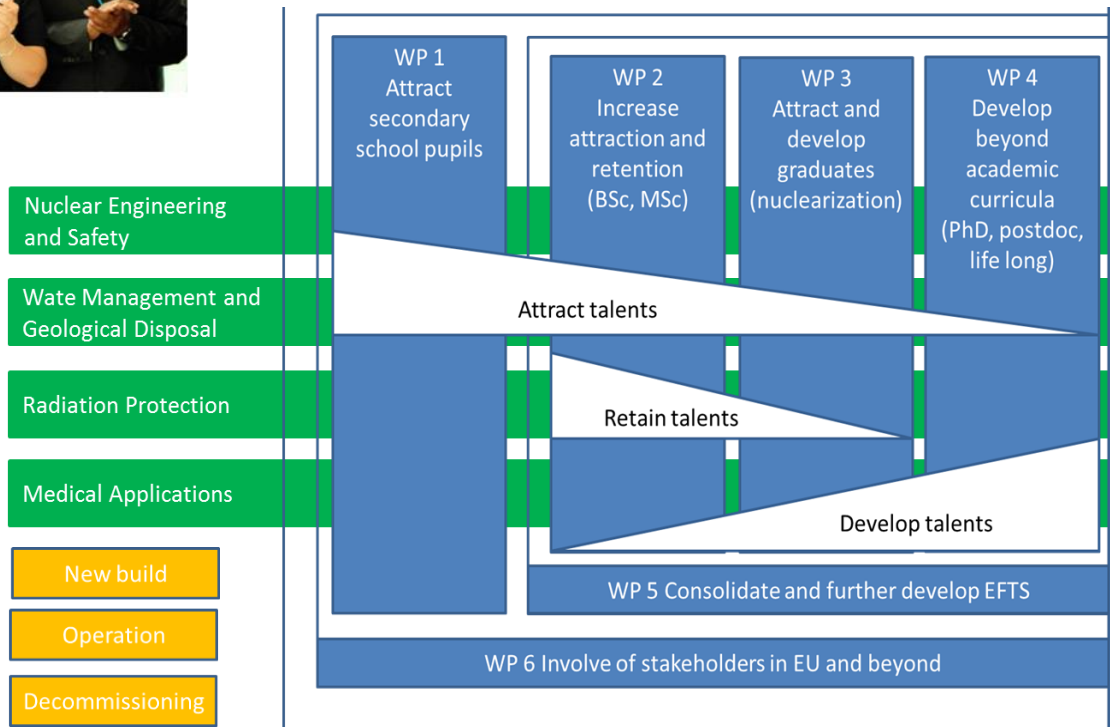
ENEN PLUS PROJECT

EUROPEAN NUCLEAR MOBILITY FUND OPENED ON 1 MARCH 2018!

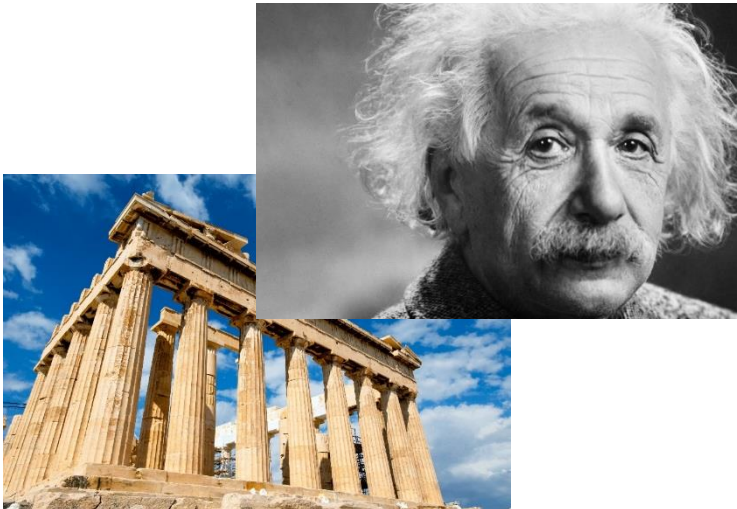


1,000,000€
in grants for
students,
researchers
and trainees
mobility

Attract,
Retain,
Develop,
Involve,
Sustain **TALENTS**

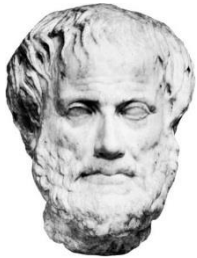


How to... overcome these challenges? preserve the expertise and train the new generations?

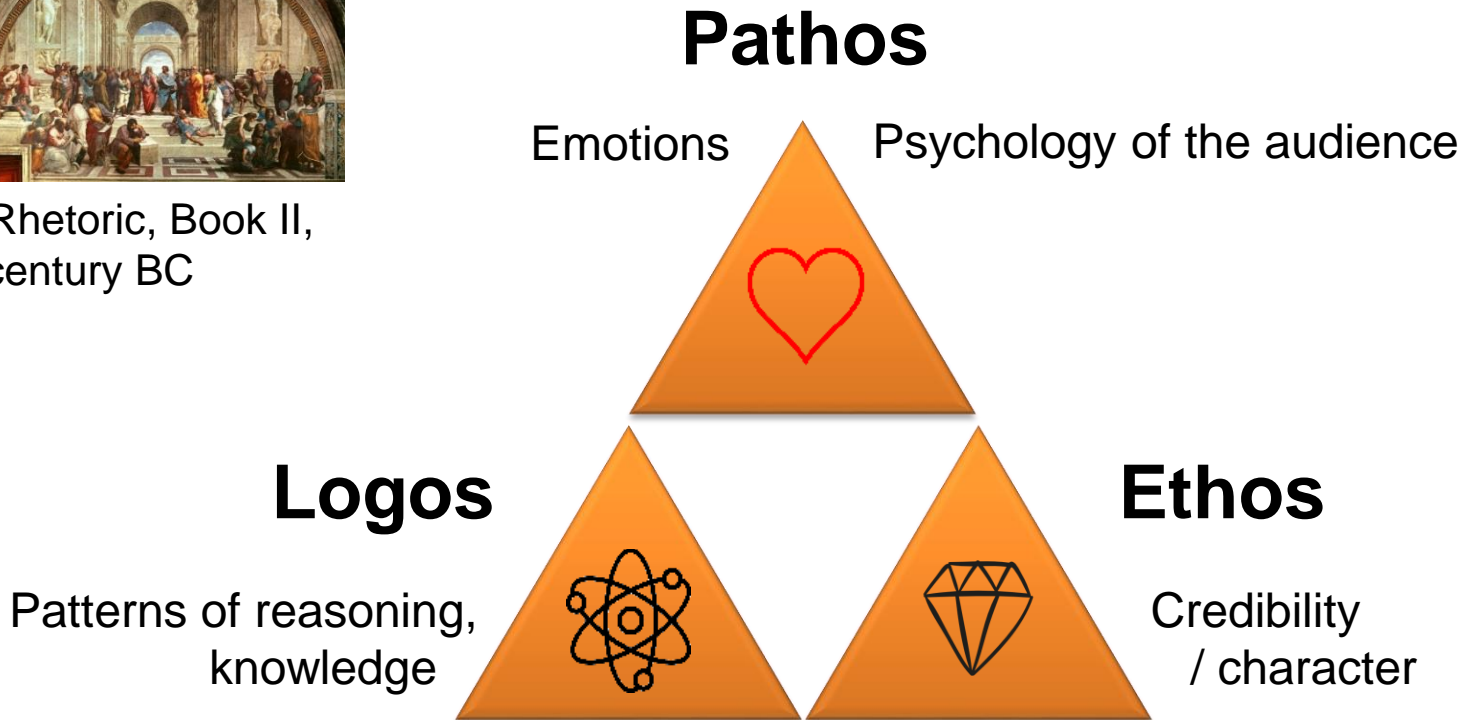


Learning is the persuasion of the student's intellect

Three 3 means of persuasion that an orator must rely on:



Aristotle's Rhetoric, Book II,
4th century BC



How to... overcome these challenges?

ETHOS – Learning persuasion

Credibility / character

Institution:

- Reputation of institution
- International collaboration

Digital Tool/System:

- faithful representation
- appropriate,
- accessible

ENEN PhD and EMSNE certification

Competitive and friendly



EMSNE certification



How to... overcome these challenges?

LOGOS – Learning persuasion

Patterns of reasoning and knowledge

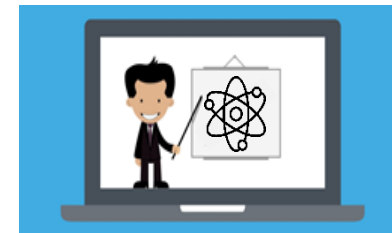
EMSNE Certification



- Quality at international level
- Common reference curricula and mutual recognition among ENEN members

Digital Tool/System:

- Well explained,
- In accordance with the complexity of the topic



ANNETTE project



How to... overcome these challenges?

PATHOS – Learning persuasion

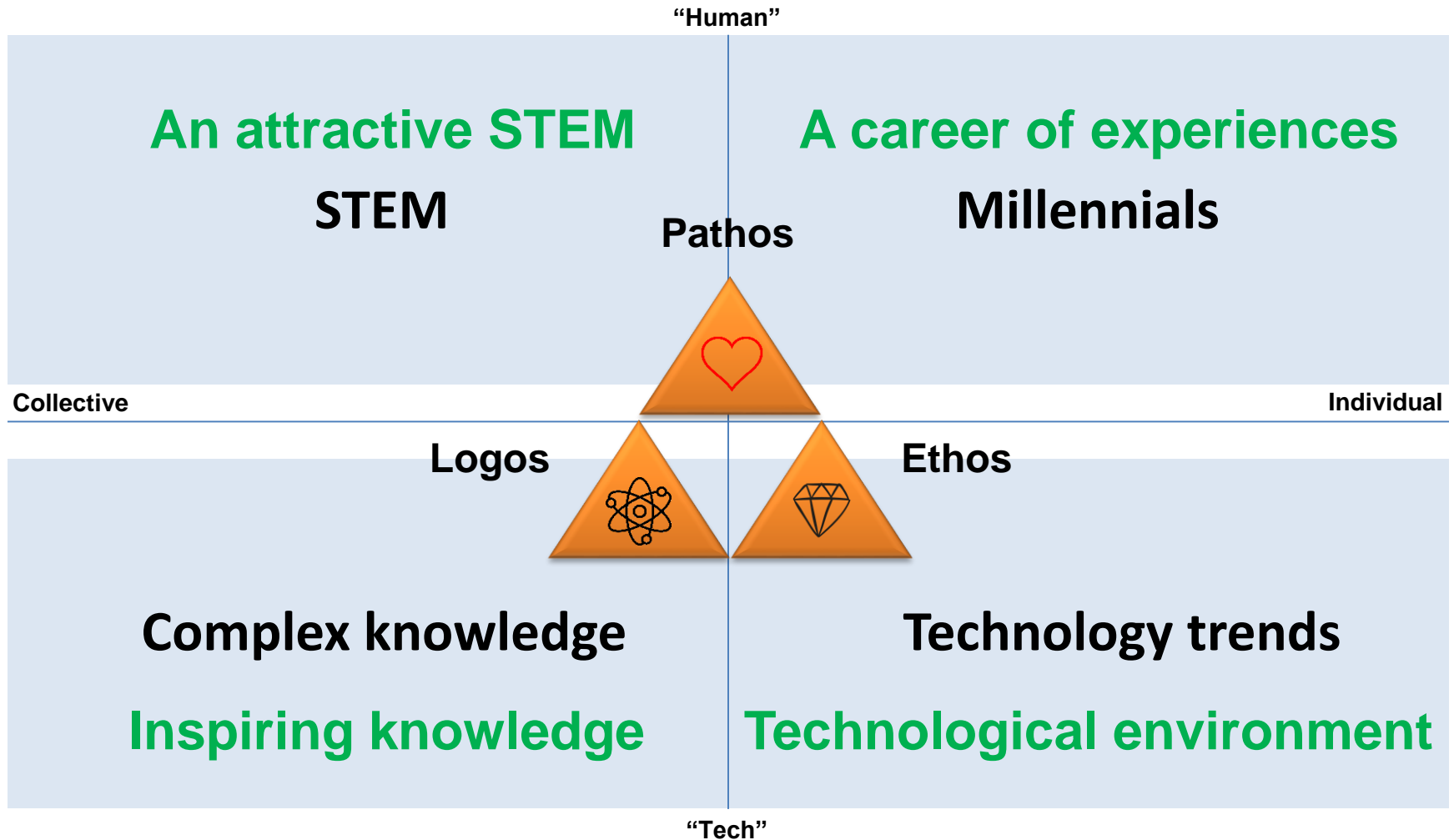
Emotions and psychology of the audience

Digital Tool/System:

- Positive always
- Inspiring (international, discovery, experiences...)
- Unconscious emotions (recognition, digital medal, peer pressure, competition)



Challenges in Training Young personnel



Nuclear =

An attractive STEM

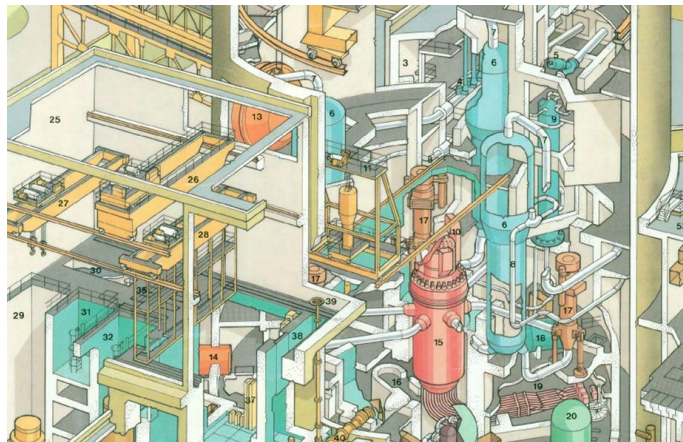
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A career of experiences



Inspiring knowledge



Technological environment





Thank you for your attention

www.enen.eu

ENEN

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