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Experience of Vinci Construction in
Global Alliances as condition for
sustainable development

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As an integrated concessions-construction company, VINCI designs, finances, builds and operates infrastructure and facilities that help improve daily life and mobility.



Concessions
2016 revenue: **€6.9 bn**
14,443 people

Real estate development
Revenue: **€0,9 bn**
619 people

Contracting
2016 revenue: **€32.8 bn**
179,026 people

VINCI
Autoroutes

VINCI
Airports

Other
concessions

VINCI
Immobilier

VINCI
Energies

Eurovia

VINCI
Construction



- The challenges facing the world today coincide with focus of Vinci's work. Our expertise in construction, energy and mobility bears on the energy transition.
- We are committed to deliver low carbon solutions to our clients
- In terms of compliance with COP21 directions, we believe that we don't need further technologies and tools except indeed the digital ones, But we need to change the way to tackle the projects: We should promote a holistic approach, and not work in silos , sequentially but we should work globally.
- This is the only way to tackle all the goals of the sustainable development within realistic budgets.
- In Vinci we believe that we should target the global performance, not confined only to the economic performance, but the ultimate purpose of the project should be taken into consideration as well as the development of environmental values.
- This global performance should be based on humanist values.

VINCI – A key player in NPP :

- Performed the CW for 83% of French NPP & 60% in the UK
- CW Contractor of Daya Bay NPP, China
- Technical assistance : OL3 & TSN
- Active member of the EDF group for optimization of EPR



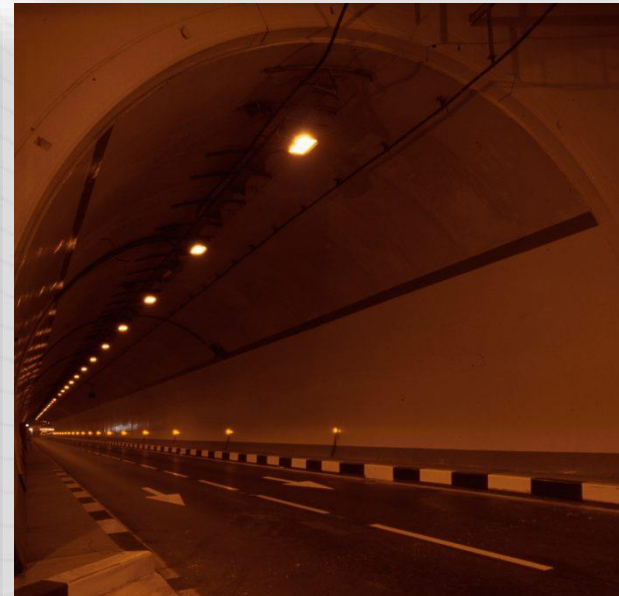
VINCI – Other major achievements in the nuclear sector :

- New Safe Confinement of Tchernobyl
- ITER in Cadarache, France
- MAGENTA Project, France



VINCI – A leading and longstanding player in EGYPT :

- El Azhar road tunnels
- New Naga Hammadi & Assiut dams
- Metro lines 1, 2 & 3 in Cairo





Together!
Design and build

1 Our infrastructure and facilities serve the public and the environment. We therefore strive to work at all stakeholders – including partners, customers, suppliers, elected officials, local residents and civil society – in our projects as early as possible. We commit to providing feedback and consultation in conducting our projects to ensure that our partners are always involved.



Together!
Comply with ethical principles

2 Ethical behaviour is key to our contracts and our customer relations. Our companies apply our Code of Ethics and Conduct around the world. We commit to ensuring total transparency in our work practices and in those of our subcontractors.



Together!
Promote green growth

3 We are taking part in the current building debate about the most viable city and sustainable mobility. Our eco-design innovations enable us to improve the energy and environmental performance of our infrastructure. We commit to reducing our greenhouse gas emissions by 30% before 2030 and 2050, by supporting our customers in their quest for better energy efficiency and to encouraging their adoption of an environmentally responsible approach.



Together!
Engage in civic projects

4 Our business activity is rooted in local communities. We therefore support the engagement of our employees and companies in supporting civic projects and resolving social issues. We commit to supporting the civic engagement of our employees, especially through the Vinci Foundation around the world.



Together!
Strive for zero accidents

5 We regard the idea that workplace accidents are unavoidable. Our management has a responsibility to do its utmost to ensure the physical integrity and the health of everyone on our construction and in the facilities it operates. We commit to the same ambitious objectives.



Together!
Foster equality and diversity

6 Our culture is based on bringing together people of different backgrounds and as partners. We fight all forms of discrimination in hiring, in workplace relations and in the career paths of our employees. We train our managers in this requirement and impress it on our suppliers and subcontractors. We commit to diversifying our supervisory staff to include more women and people of diverse origins.



Together!
Foster equality and diversity

6 Our culture is based on bringing together people of different backgrounds and experience. We fight all forms of discrimination in hiring, in workplace relations and in the career paths of our employees. We train our managers in this requirement and impress it on our suppliers and subcontractors. **We commit to diversifying our supervisory staff to include more women and people of diverse origins.**



Together!
Promote sustainable careers

7 We take a long-term approach to relations with our employees. We provide responsible flexibility to foster balanced career and personal development for our employees. We commit to providing training and job stability opportunities for all our employees in order to promote sustainable employability.



Together!
Share the benefits of our performance

8 Our employees together represent VINCI's biggest stakeholder block. We strive to share the benefits of our growth with our employees around the world through employee shareholding and appropriate profit-sharing schemes. We commit to ensuring that as a VINCI employee, you get an opportunity, or better as possible, to share in our economic success.



R E A L
S U C C E S S
I S T H E
S U C C E S S
Y O U S H A R E

